

30th October 2020

Dear Stakeholders,

Invitation to comment on RSPO Recertification Assessment of Sime Darby Plantation Berhad - Strategic Operating Unit (SOU 24) Hadapan Palm Oil Mill and Supply Base, Layang-Layang, Johor, Malaysia

Sime Darby Plantation Berhad with RSPO Membership No: 1-0008-04-000-00 has appointed BSI to conduct RSPO Recertification Assessment of its Strategic Operating Unit (SOU 24) Hadapan Palm Oil Mill and supply base. The assessment will be conducted at one (1) Palm Oil Mill and four (4) estates. The certification unit is located at Layang-Layang, Johor, Malaysia.

BSI plans to conduct recertification assessment of Strategic Operating Unit (SOU 24) Hadapan Palm Oil Mill and supply base from 07th - 11th December 2020. The assessment will be conducted based on the Malaysia National Interpretation (MYNI) 2019 of the RSPO Principles & Criteria 2018 for Sustainable Palm Oil Production. The assessment will cover legal, environment, economical, workers' health and safety, mill supply chain, social aspects, workers welfare, stakeholder engagement and continuous improvement as required by MYNI. The following are the information on the certification unit:

Strategic Operating Unit (SOU 24) Hadapan Palm Oil Mill and Supply Base	
Mill Name	Strategic Operating Unit (SOU 24) Hadapan Palm Oil Mill
Mill Capacity (tonnage/hour)	60 MT/hr
Location	Layang-Layang, Johor, Malaysia
Address	Batu 6, Jalan Bukit Permai, Bukit Permai, 81850 Layang-Layang, Johor, Malaysia
GPS Reference (Palm Oil Mill)	1° 45' 44.45" N ; 103° 26' 29.89" E
CPO Tonnage (Projection 2020)	48,549.27 mt
PK Tonnage (Projection 2020)	12,665.04 mt
FFB Tonnages (Projection 2020)	211,083.77 mt

Estates	GPS Reference	Mature (Ha)	Immature (Ha)	Total Concession (Ha)	FFB Estimates (MT)
Kulai	001° 40' 05.14" N 103° 32' 28.21" E	2,580.16	78.26	3,063.00	45,716.52
Layang	001° 46' 00.27" N 103° 27' 14.07" E	2,701.47	118.25	3,098.70	69,081.04
Seri Pulai	001° 35' 36.10" N 103° 30' 34.30" E	1,915.26	0	2,100.98	37,110.90
CEP Rengam	001° 52' 23.01" N 103° 22' 45.73" E	2,413.49	455.83	3,093.38	59,175.31
Total		9,610.38	652.34	11,356.06	211,083.77

BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party RSPO certification of management system. BSI Malaysia is a subsidiary of BSI Group, a leading global provider of management systems assessment and certification, with more than 80,000 certified locations and clients in over 100 countries. BSI Group is the U.K.'s

National Standards Body. BSI Services Malaysia Sdn Bhd has RSPO affiliate offices in Indonesia, Australia, China and India.

The BSI Assessment Team assigned for the recertification assessment of Strategic Operating Unit (SOU 24) Hadapan Palm Oil Mill and supply base is as follows:

Name and Role	Aspect covered in this assessment
Valence Shem Lead Auditor	Best Management Practice for Mill and Estate, environment aspect, GHG & HCV, continuous improvement, supply chain for mill
Hafriazhar Mohd Mokhtar Team member	Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill
Mohamed Hidhir Zainal Abidin Team member	Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, time bound plan, supply chain for mill

In preparation for the assessment, related stakeholders are invited to provide written input to the assessment by commenting on related aspects in Strategic Operating Unit (SOU 24) Hadapan Palm Oil Mill and supply base particularly on environment or social aspect.

Topics you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comment received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: Email:
 Address: Phone Number:
 Fax Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". You may direct your comments to:

Scheme Manager:

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AND / OR

Auditee:

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Inspiring trust for a more resilient world.

We thank you and appreciate for your comments.

Yours sincerely,

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Nicholas Cheong
Global Food Scheme Manager (Agriculture)